Executive Advisory Subcommittee (EAS) Meeting Minutes

Members Present:
Mr. Paul Mock, ESGR National Chair
Mr. Mike Ritz, EAS Chair
Mr. John Pugh, EAS Vice Chair
Mr. Ron Bacci, Information Technology Subcommittee Chair
Mr. Steve Lynch, Ombudsman Subcommittee Chair
Mr. Don Tretola, Outreach Subcommittee Chair
Mr. Roger Trout, Training Subcommittee Chair
Mr. Ron Bogle, Volunteer Support Subcommittee Chair
Mr. Craig Campbell, West Region Representative
Dr. William Kringel, Southeast Region Representative

Headquarters Participants:
Mr. Alex Baird, ESGR Executive Director
Mr. Ted Fessel, ESGR Deputy Executive Director
MAJ Chris Mitchell, Chief of Media Engagement

1. The meeting was called to order at 3:30 PM EST and roll was taken. A quorum was present to conduct business. A copy of the agenda for the meeting is attached.

2. The following items were discussed. Any tasks associated with the discussion are noted with the required action and action officer.
   a. Mr. Tretola moved to approve the previous meeting’s minutes, was seconded by Mr. Bogle, and was approved unanimously.
   b. The group discussed the State Committees’ concerns that the EAS/Board of Directors (BoD) takes power away from the states, but noted that State Chairs have sat on other boards, so a precedent has been set.
   c. EAS/BoD members should be on the lookout for issues that need to be pushed all the way to the BoD. When found, those issues should be advertised and discussed so people understand the type of issues that should rise to that level.
   d. The group discussed edits to the BoD charter and agreed the final product should be pushed back to the field by Mr. Mock billed as the final document.
   e. Mr. Pugh moved to approve the BoD charter, was seconded by Mr. Campbell, and was approved unanimously.
   f. The group discussed the future ESGR National Chair and agreed the ideal candidate would likely be retired, must have significant knowledge of the Reserve Component, and have an intimate knowledge of ESGR and its mission. The replacement must be able to manage a heavy travel schedule (in order to visit...
each state/territory). The group agreed that Mr. Mock should not be recused from voting on the replacement, and the process should not take as long as 12 months.

g. Recommend National Chair Position Announcement go to NGAUS/AUSA and the like.

h. The group also agreed, if a BoD member is nominated, he/she should be recused from every aspect of the selection process.

i. The group must develop a scoring process designed to narrow down candidates. Mr. Mock, Mr. Tretola, Mr. Baird, and Mr. Fessel\textsuperscript{2} will develop the process, parameters, and timelines.

j. Mr. Mock voiced his hope that a replacement would be identified by summer 2017.

k. The group discussed the nomination of new BoD members, noting the process for nominating them has not yet been set. They agreed the Outreach Subcommittee Chair (Mr. Tretola\textsuperscript{3}) should work with headquarters staff to develop a process. The process should be staff-led, and current BoD members should be involved.

l. The group transitioned to a discussion of metrics and agreed that data collection/analysis is a systemic weakness at the moment. Leveraging the expertise of some of the incoming Transition to Veterans Program staff might be helpful. The group agreed to table the discussion until January, giving them time to contact Mr. Rufus Smith and Mr. Josh Scroggins to get their input. The key question to be answered is: “How do we measure the success of ESGR as an organization?” The Center for Excellence should be the headquarters contact for this action.

m. The group transitioned to a discussion of the full-time support contract. The current contractor level is locked in through the current fiscal year. The contract can be terminated at the end of the year, but that would require immediate action to have a new contract in place at that time. Due to the requirement to renegotiate the current contract, the contractors are being paid a premium price. A rebid could result in costs coming down across the board. On the other hand, converting contractor slots to Federal civilian slots would give job security to the Volunteer Support Technicians, but that is a very lengthy process. The group agreed the correct balance between volunteers and paid staff has to be found. It was also discussed to task headquarters staff to prepare a framework\textsuperscript{4} to define the proper balance between volunteers and paid staff; this was met with approval unanimously.

3. The meeting adjourned at 5:05 PM EST.

4. The group discussed future meetings and agreed to have a teleconference on February 2, 2017, at 1:00 PM EST. A follow-up face-to-face meeting will be planned following the establishment of the ESGR National Chair replacement timeline.

\textsuperscript{1} Send final BoD charter to State Chairs – Mr. Paul Mock
Develop scoring process for replacement of ESGR National Chair – Mr. Ted Fessel et al

Develop nomination process for replacement BoD members – Mr. Don Tretola et al

Prepare a framework to define the proper balance between volunteers and paid staff – TBD